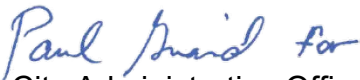


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: September 13, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 – 2028 MEMORANDUM OF UNDERSTANDING FOR THE PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT (MOU 8) (C.F. NO. [24-0427](#))**

The 2023 – 2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Service Employees International Union, Local 721 (SEIU), for the Professional Engineering and Scientific Unit (MOU 8) requires technical corrections to the salaries of Architectural Associate II (Code 7926-2) to reflect the correct starting step as listed in the following appendices.

Appendix A (Operative December 31, 2023)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	3916	2	\$84,021 - \$122,774
Corrected: 7926-2	Architectural Associate II	3916	6	\$98,845 - \$122,774

Appendix B (Operative March 24, 2024)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4031	2	\$86,484 - \$126,449
Corrected: 7926-2	Architectural Associate II	4031	6	\$101,769 - \$126,449

Appendix C (Operative September 22, 2024)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4153	2	\$89,094 - \$130,270
Corrected: 7926-2	Architectural Associate II	4153	6	\$104,838 - \$130,270

Appendix D (Operative June 29, 2025)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4321	2	\$92,707 - \$135,552
Corrected: 7926-2	Architectural Associate II	4321	6	\$109,098 - \$135,552

Appendix E (Operative June 28, 2026)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4494	2	\$96,423 - \$140,981
Corrected: 7926-2	Architectural Associate II	4494	6	\$113,461 - \$140,981

Appendix F (Operative June 27, 2027)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4630	2	\$99,326 - \$145,262
Corrected: 7926-2	Architectural Associate II	4630	6	\$116,907 - \$145,262

Appendix G (Operative December 26, 2027)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4771	2	\$102,353 - \$149,667
Corrected: 7926-2	Architectural Associate II	4771	6	\$120,456 - \$149,667

Appendix H (Operative June 25, 2028)

<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current: 7926-2	Architectural Associate II	4868	2	\$104,441 - \$152,695
Corrected: 7926-2	Architectural Associate II	4868	6	\$122,920 - \$152,695

All other classifications, ranges, and salaries remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at (213) 978-7661 or paola.ferrari@lacity.org.

MWS:MCB:PAG:PAF:0725019

Attachment

- c: Daniel Quach, Controller's Office
- Vivienne Swanigan, City Attorney
- Jenita Igwealor, SEIU
- Jazmine Bennett, CAO ERD
- Isophine Atkinson, WD Compensation, CAO

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Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	2941	2	\$ 63,099	--	12	\$ 92,247
2400-2	Aquarist II	3271	2	\$ 70,177	--	12	\$ 102,625
2493-1	Aquarium Educator I	2569	2	\$ 55,123	--	12	\$ 80,575
2493-2	Aquarium Educator II	2757	2	\$ 59,153	--	12	\$ 86,484
7926-1	Architectural Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7926-B	Architectural Associate I/PM I	5154	2	\$ 110,580	--	12	\$ 161,632
7926-2	Architectural Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7926-C	Architectural Associate II/PM II	5965	2	\$ 127,973	--	12	\$ 187,105
7926-3	Architectural Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7926-D	Architectural Associate III/PM III	6819	2	\$ 146,306	--	12	\$ 213,852
7926-4	Architectural Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7542-1	Building Electrical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7542-B	Building Electrical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7542-2	Building Electrical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7542-C	Building Electrical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7542-3	Building Electrical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7542-D	Building Electrical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7542-4	Building Electrical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7557-1	Building Mechanical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7557-B	Building Mechanical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7557-2	Building Mechanical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7557-C	Building Mechanical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7557-3	Building Mechanical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7557-D	Building Mechanical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7557-4	Building Mechanical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7833-1	Chemist I	3250	2	\$ 69,718	--	12	\$ 101,936
7833-2	Chemist II	3501	2	\$ 75,105	--	12	\$ 109,828
7833-3	Chemist III	4025	2	\$ 86,359	--	12	\$ 126,240
7246-1	Civil Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7246-B	Civil Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7246-2	Civil Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7246-C	Civil Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7246-3	Civil Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7246-D	Civil Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7246-4	Civil Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498

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Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7607-B	Communications Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7607-2	Communications Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7607-C	Communications Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7607-3	Communications Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7607-D	Communications Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7607-4	Communications Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7230-1	Control Systems Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7230-B	Control Systems Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7230-2	Control Systems Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7230-C	Control Systems Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7230-3	Control Systems Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7230-D	Control Systems Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7230-4	Control Systems Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
2234-1	Criminalist I	3466	2	\$ 74,353	--	12	\$ 108,680
2234-2	Criminalist II	4536	2	\$ 97,321	--	12	\$ 142,276
2234-3	Criminalist III	4761	2	\$ 102,144	--	12	\$ 149,312
1444-1	Cyber Security Analyst I	3880	2	\$ 83,248	--	12	\$ 121,709
1444-2	Cyber Security Analyst II	4514	2	\$ 96,841	--	12	\$ 141,629
1779-1	Data Analyst I	3764	2	\$ 80,763	--	12	\$ 118,076
1779-2	Data Analyst II	4497	2	\$ 96,486	--	12	\$ 141,086
7525-1	Electrical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7525-B	Electrical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7525-2	Electrical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7525-C	Electrical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7525-3	Electrical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7525-D	Electrical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7525-4	Electrical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7253-1	Engineering Geologist Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7253-B	Engineering Geologist Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7253-2	Engineering Geologist Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7253-C	Engineering Geologist Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7253-3	Engineering Geologist Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7253-D	Engineering Geologist Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7253-4	Engineering Geologist Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498

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Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7871-B	Environmental Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7871-2	Environmental Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7871-C	Environmental Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7871-3	Environmental Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7871-D	Environmental Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7871-4	Environmental Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7310-1	Environmental Specialist I	3250	2	\$ 69,718	--	12	\$ 101,936
7310-2	Environmental Specialist II	3916	2	\$ 84,021	--	12	\$ 122,774
7310-3	Environmental Specialist III	4356	2	\$ 93,458	--	12	\$ 136,638
1743-0	Ergonomist	4009	2	\$ 86,004	--	12	\$ 125,760
7978-1	Fire Protection Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7978-B	Fire Protection Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7978-2	Fire Protection Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7978-C	Fire Protection Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7978-3	Fire Protection Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7978-D	Fire Protection Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7978-4	Fire Protection Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7933-1	Landscape Architect Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7933-B	Landscape Architect Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7933-2	Landscape Architect Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7933-C	Landscape Architect Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7933-3	Landscape Architect Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7933-D	Landscape Architect Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7933-4	Landscape Architect Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7967-1	Materials Testing Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7967-B	Materials Testing Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7967-2	Materials Testing Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7967-C	Materials Testing Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7967-3	Materials Testing Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7967-D	Materials Testing Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7967-4	Materials Testing Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7554-1	Mechanical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7554-B	Mechanical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7554-2	Mechanical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774

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Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7554-3	Mechanical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7554-D	Mechanical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7554-4	Mechanical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
6216-0	Observatory Program Supervisor	3614	2	\$ 77,527	--	12	\$ 113,357
1431-1	Programmer/Analyst I	3439	2	\$ 73,789	--	12	\$ 107,886
1431-2	Programmer/Analyst II	3670	2	\$ 78,738	--	12	\$ 115,111
1431-3	Programmer/Analyst III	4005	2	\$ 85,921	--	12	\$ 125,614
1431-4	Programmer/Analyst IV	4337	2	\$ 93,041	--	12	\$ 136,033
1431-5	Programmer/Analyst V	4671	2	\$ 100,203	--	12	\$ 146,494
7980-0	Risk Management and Prevention Program Specialist	4734	2	\$ 101,560	--	12	\$ 148,498
7527-1	Street Lighting Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7527-B	Street Lighting Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7527-2	Street Lighting Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7527-C	Street Lighting Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7527-3	Street Lighting Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7527-D	Street Lighting Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7527-4	Street Lighting Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7957-1	Structural Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7957-B	Structural Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7957-2	Structural Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7957-C	Structural Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7957-3	Structural Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7957-D	Structural Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7957-4	Structural Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7642-0	Telecommunications Planner	4204	2	\$ 90,201	--	12	\$ 131,836
7280-1	Transportation Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7280-B	Transportation Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632

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Appendix B
Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3029	2	\$ 64,978	--	12	\$ 95,024
2400-2	Aquarist II	3372	2	\$ 72,349	--	12	\$ 105,778
2493-1	Aquarium Educator I	2646	2	\$ 56,772	--	12	\$ 82,998
2493-2	Aquarium Educator II	2841	2	\$ 60,948	--	12	\$ 89,094
7926-1	Architectural Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7926-B	Architectural Associate I/PM I	5308	2	\$ 113,879	--	12	\$ 166,476
7926-2	Architectural Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7926-C	Architectural Associate II/PM II	6144	2	\$ 131,815	--	12	\$ 192,722
7926-3	Architectural Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7926-D	Architectural Associate III/PM III	7023	2	\$ 150,670	--	12	\$ 220,263
7926-4	Architectural Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7542-1	Building Electrical Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7542-B	Building Electrical Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7542-2	Building Electrical Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7542-C	Building Electrical Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7542-3	Building Electrical Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7542-D	Building Electrical Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7542-4	Building Electrical Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7557-1	Building Mechanical Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7557-B	Building Mechanical Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7557-2	Building Mechanical Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7557-C	Building Mechanical Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7557-3	Building Mechanical Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7557-D	Building Mechanical Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7557-4	Building Mechanical Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7833-1	Chemist I	3346	2	\$ 71,785	--	12	\$ 104,984
7833-2	Chemist II	3607	2	\$ 77,381	--	12	\$ 113,148
7833-3	Chemist III	4145	2	\$ 88,927	--	12	\$ 130,019
7246-1	Civil Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7246-B	Civil Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7246-2	Civil Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7246-C	Civil Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7246-3	Civil Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7246-D	Civil Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7246-4	Civil Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966

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Appendix B
Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7607-B	Communications Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7607-2	Communications Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7607-C	Communications Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7607-3	Communications Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7607-D	Communications Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7607-4	Communications Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7230-1	Control Systems Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7230-B	Control Systems Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7230-2	Control Systems Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7230-C	Control Systems Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7230-3	Control Systems Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7230-D	Control Systems Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7230-4	Control Systems Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
2234-1	Criminalist I	3569	2	\$ 76,566	--	12	\$ 111,937
2234-2	Criminalist II	4672	2	\$ 100,224	--	12	\$ 146,535
2234-3	Criminalist III	4902	2	\$ 105,172	--	12	\$ 153,802
1444-1	Cyber Security Analyst I	5175	2	\$ 111,018	--	12	\$ 162,383
1444-2	Cyber Security Analyst II	5607	2	\$ 120,289	--	12	\$ 175,851
1779-1	Data Analyst I	3878	2	\$ 83,206	--	12	\$ 121,626
1779-2	Data Analyst II	4633	2	\$ 99,388	--	12	\$ 145,324
7525-1	Electrical Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7525-B	Electrical Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7525-2	Electrical Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7525-C	Electrical Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7525-3	Electrical Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7525-D	Electrical Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7525-4	Electrical Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7253-1	Engineering Geologist Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7253-B	Engineering Geologist Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7253-2	Engineering Geologist Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7253-C	Engineering Geologist Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7253-3	Engineering Geologist Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7253-D	Engineering Geologist Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7253-4	Engineering Geologist Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966

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Appendix B
Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7871-B	Environmental Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7871-2	Environmental Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7871-C	Environmental Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7871-3	Environmental Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7871-D	Environmental Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7871-4	Environmental Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7310-1	Environmental Specialist I	3346	2	\$ 71,785	--	12	\$ 104,984
7310-2	Environmental Specialist II	4031	2	\$ 86,484	--	12	\$ 126,449
7310-3	Environmental Specialist III	4488	2	\$ 96,277	--	12	\$ 140,731
1743-0	Ergonomist	4130	2	\$ 88,614	--	12	\$ 129,539
7978-1	Fire Protection Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7978-B	Fire Protection Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7978-2	Fire Protection Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7978-C	Fire Protection Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7978-3	Fire Protection Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7978-D	Fire Protection Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7978-4	Fire Protection Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7933-1	Landscape Architect Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7933-B	Landscape Architect Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7933-2	Landscape Architect Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7933-C	Landscape Architect Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7933-3	Landscape Architect Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7933-D	Landscape Architect Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7933-4	Landscape Architect Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7967-1	Materials Testing Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7967-B	Materials Testing Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7967-2	Materials Testing Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7967-C	Materials Testing Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7967-3	Materials Testing Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7967-D	Materials Testing Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7967-4	Materials Testing Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7554-1	Mechanical Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7554-B	Mechanical Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7554-2	Mechanical Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449

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Appendix B
Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7554-3	Mechanical Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7554-D	Mechanical Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7554-4	Mechanical Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
6216-0	Observatory Program Supervisor	3723	2	\$ 79,866	--	12	\$ 116,760
1431-1	Programmer/Analyst I	3543	2	\$ 76,003	--	12	\$ 111,144
1431-2	Programmer/Analyst II	3780	2	\$ 81,097	--	12	\$ 118,577
1431-3	Programmer/Analyst III	4124	2	\$ 88,468	--	12	\$ 129,372
1431-4	Programmer/Analyst IV	4466	2	\$ 95,818	--	12	\$ 140,104
1431-5	Programmer/Analyst V	4811	2	\$ 103,209	--	12	\$ 150,878
7980-0	Risk Management and Prevention Program Specialist	4876	2	\$ 104,608	--	12	\$ 152,966
7527-1	Street Lighting Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7527-B	Street Lighting Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7527-2	Street Lighting Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7527-C	Street Lighting Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7527-3	Street Lighting Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7527-D	Street Lighting Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7527-4	Street Lighting Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7957-1	Structural Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7957-B	Structural Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476
7957-2	Structural Engineering Associate II	4031	6	\$ 101,769	--	12	\$ 126,449
7957-C	Structural Engineering Associate II/PM II	6144	12	\$ 192,722	--	12	\$ 192,722
7957-3	Structural Engineering Associate III	4488	2	\$ 96,277	--	12	\$ 140,731
7957-D	Structural Engineering Associate III/PM III	7023	12	\$ 220,263	--	12	\$ 220,263
7957-4	Structural Engineering Associate IV	4876	2	\$ 104,608	--	12	\$ 152,966
7642-0	Telecommunications Planner	4329	2	\$ 92,874	--	12	\$ 135,782
7280-1	Transportation Engineering Associate I	3607	6	\$ 91,057	--	12	\$ 113,148
7280-B	Transportation Engineering Associate I/PM I	5308	12	\$ 166,476	--	12	\$ 166,476

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3121	2	\$ 66,962	--	12	\$ 97,885
2400-2	Aquarist II	3473	2	\$ 74,520	--	12	\$ 108,951
2493-1	Aquarium Educator I	2726	2	\$ 58,484	--	12	\$ 85,482
2493-2	Aquarium Educator II	2925	2	\$ 62,744	--	12	\$ 91,767
7926-1	Architectural Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7926-B	Architectural Associate I/PM I	5465	2	\$ 117,241	--	12	\$ 171,466
7926-2	Architectural Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7926-C	Architectural Associate II/PM II	6329	2	\$ 135,782	--	12	\$ 198,506
7926-3	Architectural Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7926-D	Architectural Associate III/PM III	7233	2	\$ 155,180	--	12	\$ 226,902
7926-4	Architectural Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7542-1	Building Electrical Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7542-B	Building Electrical Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7542-2	Building Electrical Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7542-C	Building Electrical Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7542-3	Building Electrical Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7542-D	Building Electrical Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7542-4	Building Electrical Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7557-1	Building Mechanical Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7557-B	Building Mechanical Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7557-2	Building Mechanical Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7557-C	Building Mechanical Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7557-3	Building Mechanical Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7557-D	Building Mechanical Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7557-4	Building Mechanical Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7833-1	Chemist I	3448	2	\$ 73,977	--	12	\$ 108,137
7833-2	Chemist II	3716	2	\$ 79,719	--	12	\$ 116,552
7833-3	Chemist III	4270	2	\$ 91,600	--	12	\$ 133,924
7246-1	Civil Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7246-B	Civil Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7246-2	Civil Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7246-C	Civil Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7246-3	Civil Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7246-D	Civil Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7246-4	Civil Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7607-B	Communications Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7607-2	Communications Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7607-C	Communications Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7607-3	Communications Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7607-D	Communications Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7607-4	Communications Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7230-1	Control Systems Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7230-B	Control Systems Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7230-2	Control Systems Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7230-C	Control Systems Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7230-3	Control Systems Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7230-D	Control Systems Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7230-4	Control Systems Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
2234-1	Criminalist I	3676	2	\$ 78,863	--	12	\$ 115,299
2234-2	Criminalist II	4813	2	\$ 103,251	--	12	\$ 150,941
2234-3	Criminalist III	5051	2	\$ 108,367	--	12	\$ 158,416
1444-1	Cyber Security Analyst I	5333	2	\$ 114,422	--	12	\$ 167,248
1444-2	Cyber Security Analyst II	5775	2	\$ 123,901	--	12	\$ 181,134
1779-1	Data Analyst I	3994	2	\$ 85,691	--	12	\$ 125,280
1779-2	Data Analyst II	4772	2	\$ 102,374	--	12	\$ 149,688
7525-1	Electrical Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7525-B	Electrical Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7525-2	Electrical Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7525-C	Electrical Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7525-3	Electrical Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7525-D	Electrical Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7525-4	Electrical Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7253-1	Engineering Geologist Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7253-B	Engineering Geologist Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7253-2	Engineering Geologist Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7253-C	Engineering Geologist Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7253-3	Engineering Geologist Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7253-D	Engineering Geologist Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7253-4	Engineering Geologist Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7871-B	Environmental Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7871-2	Environmental Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7871-C	Environmental Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7871-3	Environmental Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7871-D	Environmental Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7871-4	Environmental Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7310-1	Environmental Specialist I	3448	2	\$ 73,977	--	12	\$ 108,137
7310-2	Environmental Specialist II	4153	2	\$ 89,094	--	12	\$ 130,270
7310-3	Environmental Specialist III	4621	2	\$ 99,138	--	12	\$ 144,948
1743-0	Ergonomist	4255	2	\$ 91,287	--	12	\$ 133,423
7978-1	Fire Protection Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7978-B	Fire Protection Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7978-2	Fire Protection Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7978-C	Fire Protection Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7978-3	Fire Protection Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7978-D	Fire Protection Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7978-4	Fire Protection Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7933-1	Landscape Architect Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7933-B	Landscape Architect Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7933-2	Landscape Architect Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7933-C	Landscape Architect Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7933-3	Landscape Architect Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7933-D	Landscape Architect Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7933-4	Landscape Architect Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7967-1	Materials Testing Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7967-B	Materials Testing Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7967-2	Materials Testing Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7967-C	Materials Testing Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7967-3	Materials Testing Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7967-D	Materials Testing Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7967-4	Materials Testing Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7554-1	Mechanical Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7554-B	Mechanical Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7554-2	Mechanical Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7554-3	Mechanical Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7554-D	Mechanical Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7554-4	Mechanical Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
6216-0	Observatory Program Supervisor	3834	2	\$ 82,246	--	12	\$ 120,268
1431-1	Programmer/Analyst I	3650	2	\$ 78,300	--	12	\$ 114,526
1431-2	Programmer/Analyst II	3893	2	\$ 83,520	--	12	\$ 122,127
1431-3	Programmer/Analyst III	4248	2	\$ 91,141	--	12	\$ 133,256
1431-4	Programmer/Analyst IV	4601	2	\$ 98,720	--	12	\$ 144,343
1431-5	Programmer/Analyst V	4955	2	\$ 106,300	--	12	\$ 155,409
7980-0	Risk Management and Prevention Program Specialist	5023	2	\$ 107,761	--	12	\$ 157,560
7527-1	Street Lighting Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7527-B	Street Lighting Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7527-2	Street Lighting Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7527-C	Street Lighting Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7527-3	Street Lighting Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7527-D	Street Lighting Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7527-4	Street Lighting Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7957-1	Structural Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7957-B	Structural Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466
7957-2	Structural Engineering Associate II	4153	6	\$ 104,838	--	12	\$ 130,270
7957-C	Structural Engineering Associate II/PM II	6329	12	\$ 198,506	--	12	\$ 198,506
7957-3	Structural Engineering Associate III	4621	2	\$ 99,138	--	12	\$ 144,948
7957-D	Structural Engineering Associate III/PM III	7233	12	\$ 226,902	--	12	\$ 226,902
7957-4	Structural Engineering Associate IV	5023	2	\$ 107,761	--	12	\$ 157,560
7642-0	Telecommunications Planner	4459	2	\$ 95,672	--	12	\$ 139,875
7280-1	Transportation Engineering Associate I	3716	6	\$ 93,813	--	12	\$ 116,552
7280-B	Transportation Engineering Associate I/PM I	5465	12	\$ 171,466	--	12	\$ 171,466

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3246	2	\$ 69,634	--	12	\$ 101,831
2400-2	Aquarist II	3613	2	\$ 77,506	--	12	\$ 113,315
2493-1	Aquarium Educator I	2835	2	\$ 60,823	--	12	\$ 88,907
2493-2	Aquarium Educator II	3042	2	\$ 65,270	--	12	\$ 95,442
7926-1	Architectural Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7926-B	Architectural Associate I/PM I	5684	2	\$ 121,939	--	12	\$ 178,315
7926-2	Architectural Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7926-C	Architectural Associate II/PM II	6582	2	\$ 141,211	--	12	\$ 206,440
7926-3	Architectural Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7926-D	Architectural Associate III/PM III	7524	2	\$ 161,423	--	12	\$ 236,027
7926-4	Architectural Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7542-1	Building Electrical Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7542-B	Building Electrical Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7542-2	Building Electrical Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7542-C	Building Electrical Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7542-3	Building Electrical Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7542-D	Building Electrical Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7542-4	Building Electrical Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7557-1	Building Mechanical Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7557-B	Building Mechanical Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7557-2	Building Mechanical Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7557-C	Building Mechanical Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7557-3	Building Mechanical Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7557-D	Building Mechanical Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7557-4	Building Mechanical Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7833-1	Chemist I	3586	2	\$ 76,942	--	12	\$ 112,459
7833-2	Chemist II	3865	2	\$ 82,914	--	12	\$ 121,208
7833-3	Chemist III	4440	2	\$ 95,254	--	12	\$ 139,290
7246-1	Civil Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7246-B	Civil Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7246-2	Civil Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7246-C	Civil Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7246-3	Civil Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7246-D	Civil Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7246-4	Civil Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7607-B	Communications Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7607-2	Communications Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7607-C	Communications Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7607-3	Communications Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7607-D	Communications Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7607-4	Communications Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7230-1	Control Systems Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7230-B	Control Systems Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7230-2	Control Systems Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7230-C	Control Systems Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7230-3	Control Systems Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7230-D	Control Systems Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7230-4	Control Systems Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
2234-1	Criminalist I	3822	2	\$ 81,995	--	12	\$ 119,913
2234-2	Criminalist II	5005	2	\$ 107,385	--	12	\$ 156,975
2234-3	Criminalist III	5252	2	\$ 112,668	--	12	\$ 164,743
1444-1	Cyber Security Analyst I	5545	2	\$ 118,953	--	12	\$ 173,930
1444-2	Cyber Security Analyst II	6006	2	\$ 128,850	--	12	\$ 188,379
1779-1	Data Analyst I	4154	2	\$ 89,115	--	12	\$ 130,332
1779-2	Data Analyst II	4963	2	\$ 106,467	--	12	\$ 155,681
7525-1	Electrical Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7525-B	Electrical Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7525-2	Electrical Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7525-C	Electrical Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7525-3	Electrical Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7525-D	Electrical Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7525-4	Electrical Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7253-1	Engineering Geologist Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7253-B	Engineering Geologist Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7253-2	Engineering Geologist Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7253-C	Engineering Geologist Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7253-3	Engineering Geologist Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7253-D	Engineering Geologist Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7253-4	Engineering Geologist Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7871-B	Environmental Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7871-2	Environmental Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7871-C	Environmental Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7871-3	Environmental Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7871-D	Environmental Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7871-4	Environmental Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7310-1	Environmental Specialist I	3586	2	\$ 76,942	--	12	\$ 112,459
7310-2	Environmental Specialist II	4321	2	\$ 92,707	--	12	\$ 135,552
7310-3	Environmental Specialist III	4807	2	\$ 103,126	--	12	\$ 150,774
1743-0	Ergonomist	4425	2	\$ 94,941	--	12	\$ 138,789
7978-1	Fire Protection Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7978-B	Fire Protection Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7978-2	Fire Protection Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7978-C	Fire Protection Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7978-3	Fire Protection Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7978-D	Fire Protection Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7978-4	Fire Protection Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7933-1	Landscape Architect Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7933-B	Landscape Architect Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7933-2	Landscape Architect Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7933-C	Landscape Architect Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7933-3	Landscape Architect Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7933-D	Landscape Architect Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7933-4	Landscape Architect Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7967-1	Materials Testing Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7967-B	Materials Testing Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7967-2	Materials Testing Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7967-C	Materials Testing Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7967-3	Materials Testing Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7967-D	Materials Testing Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7967-4	Materials Testing Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7554-1	Mechanical Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7554-B	Mechanical Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7554-2	Mechanical Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7554-3	Mechanical Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7554-D	Mechanical Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7554-4	Mechanical Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
6216-0	Observatory Program Supervisor	3987	2	\$ 85,545	--	12	\$ 125,071
1431-1	Programmer/Analyst I	3797	2	\$ 81,452	--	12	\$ 119,120
1431-2	Programmer/Analyst II	4049	2	\$ 86,860	--	12	\$ 127,033
1431-3	Programmer/Analyst III	4418	2	\$ 94,774	--	12	\$ 138,580
1431-4	Programmer/Analyst IV	4786	2	\$ 102,687	--	12	\$ 150,127
1431-5	Programmer/Analyst V	5154	2	\$ 110,580	--	12	\$ 161,632
7980-0	Risk Management and Prevention Program Specialist	5225	2	\$ 112,104	--	12	\$ 163,887
7527-1	Street Lighting Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7527-B	Street Lighting Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7527-2	Street Lighting Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7527-C	Street Lighting Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7527-3	Street Lighting Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7527-D	Street Lighting Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7527-4	Street Lighting Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7957-1	Structural Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7957-B	Structural Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315
7957-2	Structural Engineering Associate II	4321	6	\$ 109,098	--	12	\$ 135,552
7957-C	Structural Engineering Associate II/PM II	6582	12	\$ 206,440	--	12	\$ 206,440
7957-3	Structural Engineering Associate III	4807	2	\$ 103,126	--	12	\$ 150,774
7957-D	Structural Engineering Associate III/PM III	7524	12	\$ 236,027	--	12	\$ 236,027
7957-4	Structural Engineering Associate IV	5225	2	\$ 112,104	--	12	\$ 163,887
7642-0	Telecommunications Planner	4639	2	\$ 99,534	--	12	\$ 145,470
7280-1	Transportation Engineering Associate I	3865	6	\$ 97,551	--	12	\$ 121,208
7280-B	Transportation Engineering Associate I/PM I	5684	12	\$ 178,315	--	12	\$ 178,315

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Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3376	2	\$ 72,432	--	12	\$ 105,924
2400-2	Aquarist II	3758	2	\$ 80,617	--	12	\$ 117,888
2493-1	Aquarium Educator I	2948	2	\$ 63,245	--	12	\$ 92,477
2493-2	Aquarium Educator II	3166	2	\$ 67,922	--	12	\$ 99,305
7926-1	Architectural Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7926-B	Architectural Associate I/PM I	5913	2	\$ 126,866	--	12	\$ 185,477
7926-2	Architectural Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7926-C	Architectural Associate II/PM II	6845	2	\$ 146,849	--	12	\$ 214,709
7926-3	Architectural Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7926-D	Architectural Associate III/PM III	7827	2	\$ 167,916	--	12	\$ 245,486
7926-4	Architectural Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7542-1	Building Electrical Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7542-B	Building Electrical Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7542-2	Building Electrical Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7542-C	Building Electrical Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7542-3	Building Electrical Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7542-D	Building Electrical Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7542-4	Building Electrical Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7557-1	Building Mechanical Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7557-B	Building Mechanical Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7557-2	Building Mechanical Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7557-C	Building Mechanical Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7557-3	Building Mechanical Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7557-D	Building Mechanical Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7557-4	Building Mechanical Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7833-1	Chemist I	3728	2	\$ 79,991	--	12	\$ 116,948
7833-2	Chemist II	4018	2	\$ 86,192	--	12	\$ 126,052
7833-3	Chemist III	4618	2	\$ 99,075	--	12	\$ 144,865
7246-1	Civil Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7246-B	Civil Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7246-2	Civil Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7246-C	Civil Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7246-3	Civil Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7246-D	Civil Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7246-4	Civil Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443

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Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7607-B	Communications Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7607-2	Communications Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7607-C	Communications Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7607-3	Communications Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7607-D	Communications Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7607-4	Communications Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7230-1	Control Systems Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7230-B	Control Systems Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7230-2	Control Systems Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7230-C	Control Systems Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7230-3	Control Systems Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7230-D	Control Systems Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7230-4	Control Systems Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
2234-1	Criminalist I	3976	2	\$ 85,294	--	12	\$ 124,716
2234-2	Criminalist II	5206	2	\$ 111,687	--	12	\$ 163,281
2234-3	Criminalist III	5463	2	\$ 117,199	--	12	\$ 171,424
1444-1	Cyber Security Analyst I	5768	2	\$ 123,755	--	12	\$ 180,966
1444-2	Cyber Security Analyst II	6246	2	\$ 134,007	--	12	\$ 195,917
1779-1	Data Analyst I	4321	2	\$ 92,707	--	12	\$ 135,552
1779-2	Data Analyst II	5161	2	\$ 110,726	--	12	\$ 161,945
7525-1	Electrical Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7525-B	Electrical Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7525-2	Electrical Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7525-C	Electrical Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7525-3	Electrical Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7525-D	Electrical Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7525-4	Electrical Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7253-1	Engineering Geologist Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7253-B	Engineering Geologist Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7253-2	Engineering Geologist Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7253-C	Engineering Geologist Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7253-3	Engineering Geologist Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7253-D	Engineering Geologist Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7253-4	Engineering Geologist Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443

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Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7871-B	Environmental Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7871-2	Environmental Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7871-C	Environmental Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7871-3	Environmental Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7871-D	Environmental Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7871-4	Environmental Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7310-1	Environmental Specialist I	3728	2	\$ 79,991	--	12	\$ 116,948
7310-2	Environmental Specialist II	4494	2	\$ 96,423	--	12	\$ 140,981
7310-3	Environmental Specialist III	4999	2	\$ 107,239	--	12	\$ 156,808
1743-0	Ergonomist	4601	2	\$ 98,720	--	12	\$ 144,343
7978-1	Fire Protection Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7978-B	Fire Protection Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7978-2	Fire Protection Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7978-C	Fire Protection Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7978-3	Fire Protection Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7978-D	Fire Protection Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7978-4	Fire Protection Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7933-1	Landscape Architect Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7933-B	Landscape Architect Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7933-2	Landscape Architect Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7933-C	Landscape Architect Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7933-3	Landscape Architect Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7933-D	Landscape Architect Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7933-4	Landscape Architect Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7967-1	Materials Testing Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7967-B	Materials Testing Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7967-2	Materials Testing Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7967-C	Materials Testing Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7967-3	Materials Testing Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7967-D	Materials Testing Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7967-4	Materials Testing Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7554-1	Mechanical Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7554-B	Mechanical Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7554-2	Mechanical Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981

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Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7554-3	Mechanical Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7554-D	Mechanical Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7554-4	Mechanical Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
6216-0	Observatory Program Supervisor	4148	2	\$ 88,990	--	12	\$ 130,082
1431-1	Programmer/Analyst I	3950	2	\$ 84,751	--	12	\$ 123,901
1431-2	Programmer/Analyst II	4212	2	\$ 90,368	--	12	\$ 132,107
1431-3	Programmer/Analyst III	4595	2	\$ 98,574	--	12	\$ 144,113
1431-4	Programmer/Analyst IV	4978	2	\$ 106,801	--	12	\$ 156,140
1431-5	Programmer/Analyst V	5360	2	\$ 114,986	--	12	\$ 168,146
7980-0	Risk Management and Prevention Program Specialist	5434	2	\$ 116,573	--	12	\$ 170,443
7527-1	Street Lighting Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7527-B	Street Lighting Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7527-2	Street Lighting Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7527-C	Street Lighting Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7527-3	Street Lighting Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7527-D	Street Lighting Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7527-4	Street Lighting Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7957-1	Structural Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7957-B	Structural Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477
7957-2	Structural Engineering Associate II	4494	6	\$ 113,461	--	12	\$ 140,981
7957-C	Structural Engineering Associate II/PM II	6845	12	\$ 214,709	--	12	\$ 214,709
7957-3	Structural Engineering Associate III	4999	2	\$ 107,239	--	12	\$ 156,808
7957-D	Structural Engineering Associate III/PM III	7827	12	\$ 245,486	--	12	\$ 245,486
7957-4	Structural Engineering Associate IV	5434	2	\$ 116,573	--	12	\$ 170,443
7642-0	Telecommunications Planner	4824	2	\$ 103,502	--	12	\$ 151,338
7280-1	Transportation Engineering Associate I	4018	6	\$ 101,455	--	12	\$ 126,052
7280-B	Transportation Engineering Associate I/PM I	5913	12	\$ 185,477	--	12	\$ 185,477

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3478	2	\$ 74,625	--	12	\$ 109,098
2400-2	Aquarist II	3870	2	\$ 83,018	--	12	\$ 121,417
2493-1	Aquarium Educator I	3038	2	\$ 65,187	--	12	\$ 95,275
2493-2	Aquarium Educator II	3261	2	\$ 69,968	--	12	\$ 102,312
7926-1	Architectural Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7926-B	Architectural Associate I/PM I	6090	2	\$ 130,646	--	12	\$ 191,052
7926-2	Architectural Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7926-C	Architectural Associate II/PM II	7051	2	\$ 151,275	--	12	\$ 221,140
7926-3	Architectural Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7926-D	Architectural Associate III/PM III	8062	2	\$ 172,969	--	12	\$ 252,919
7926-4	Architectural Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7542-1	Building Electrical Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7542-B	Building Electrical Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7542-2	Building Electrical Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7542-C	Building Electrical Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7542-3	Building Electrical Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7542-D	Building Electrical Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7542-4	Building Electrical Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7557-1	Building Mechanical Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7557-B	Building Mechanical Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7557-2	Building Mechanical Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7557-C	Building Mechanical Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7557-3	Building Mechanical Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7557-D	Building Mechanical Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7557-4	Building Mechanical Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7833-1	Chemist I	3840	2	\$ 82,392	--	12	\$ 120,456
7833-2	Chemist II	4138	2	\$ 88,781	--	12	\$ 129,831
7833-3	Chemist III	4757	2	\$ 102,061	--	12	\$ 149,208
7246-1	Civil Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7246-B	Civil Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7246-2	Civil Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7246-C	Civil Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7246-3	Civil Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7246-D	Civil Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7246-4	Civil Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7607-B	Communications Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7607-2	Communications Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7607-C	Communications Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7607-3	Communications Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7607-D	Communications Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7607-4	Communications Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7230-1	Control Systems Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7230-B	Control Systems Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7230-2	Control Systems Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7230-C	Control Systems Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7230-3	Control Systems Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7230-D	Control Systems Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7230-4	Control Systems Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
2234-1	Criminalist I	4096	2	\$ 87,883	--	12	\$ 128,495
2234-2	Criminalist II	5362	2	\$ 115,027	--	12	\$ 168,188
2234-3	Criminalist III	5629	2	\$ 120,769	--	12	\$ 176,561
1444-1	Cyber Security Analyst I	5942	2	\$ 127,472	--	12	\$ 186,395
1444-2	Cyber Security Analyst II	6432	2	\$ 137,995	--	12	\$ 201,784
1779-1	Data Analyst I	4451	2	\$ 95,484	--	12	\$ 139,624
1779-2	Data Analyst II	5318	2	\$ 114,088	--	12	\$ 166,831
7525-1	Electrical Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7525-B	Electrical Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7525-2	Electrical Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7525-C	Electrical Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7525-3	Electrical Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7525-D	Electrical Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7525-4	Electrical Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7253-1	Engineering Geologist Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7253-B	Engineering Geologist Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7253-2	Engineering Geologist Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7253-C	Engineering Geologist Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7253-3	Engineering Geologist Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7253-D	Engineering Geologist Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7253-4	Engineering Geologist Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579

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Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7871-B	Environmental Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7871-2	Environmental Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7871-C	Environmental Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7871-3	Environmental Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7871-D	Environmental Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7871-4	Environmental Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7310-1	Environmental Specialist I	3840	2	\$ 82,392	--	12	\$ 120,456
7310-2	Environmental Specialist II	4630	2	\$ 99,326	--	12	\$ 145,262
7310-3	Environmental Specialist III	5148	2	\$ 110,455	--	12	\$ 161,506
1743-0	Ergonomist	4739	2	\$ 101,664	--	12	\$ 148,665
7978-1	Fire Protection Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7978-B	Fire Protection Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7978-2	Fire Protection Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7978-C	Fire Protection Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7978-3	Fire Protection Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7978-D	Fire Protection Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7978-4	Fire Protection Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7933-1	Landscape Architect Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7933-B	Landscape Architect Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7933-2	Landscape Architect Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7933-C	Landscape Architect Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7933-3	Landscape Architect Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7933-D	Landscape Architect Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7933-4	Landscape Architect Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7967-1	Materials Testing Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7967-B	Materials Testing Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7967-2	Materials Testing Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7967-C	Materials Testing Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7967-3	Materials Testing Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7967-D	Materials Testing Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7967-4	Materials Testing Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7554-1	Mechanical Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7554-B	Mechanical Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7554-2	Mechanical Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262

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Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7554-3	Mechanical Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7554-D	Mechanical Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7554-4	Mechanical Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
6216-0	Observatory Program Supervisor	4273	2	\$ 91,684	--	12	\$ 134,049
1431-1	Programmer/Analyst I	4068	2	\$ 87,278	--	12	\$ 127,618
1431-2	Programmer/Analyst II	4338	2	\$ 93,062	--	12	\$ 136,074
1431-3	Programmer/Analyst III	4732	2	\$ 101,518	--	12	\$ 148,435
1431-4	Programmer/Analyst IV	5127	2	\$ 109,995	--	12	\$ 160,817
1431-5	Programmer/Analyst V	5523	2	\$ 118,494	--	12	\$ 173,220
7980-0	Risk Management and Prevention Program Specialist	5598	2	\$ 120,101	--	12	\$ 175,579
7527-1	Street Lighting Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7527-B	Street Lighting Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7527-2	Street Lighting Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7527-C	Street Lighting Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7527-3	Street Lighting Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7527-D	Street Lighting Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7527-4	Street Lighting Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7957-1	Structural Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7957-B	Structural Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052
7957-2	Structural Engineering Associate II	4630	6	\$ 116,907	--	12	\$ 145,262
7957-C	Structural Engineering Associate II/PM II	7051	12	\$ 221,140	--	12	\$ 221,140
7957-3	Structural Engineering Associate III	5148	2	\$ 110,455	--	12	\$ 161,506
7957-D	Structural Engineering Associate III/PM III	8062	12	\$ 252,919	--	12	\$ 252,919
7957-4	Structural Engineering Associate IV	5598	2	\$ 120,101	--	12	\$ 175,579
7642-0	Telecommunications Planner	4970	2	\$ 106,634	--	12	\$ 155,890
7280-1	Transportation Engineering Associate I	4138	6	\$ 104,483	--	12	\$ 129,831
7280-B	Transportation Engineering Associate I/PM I	6090	12	\$ 191,052	--	12	\$ 191,052

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3582	2	\$ 76,859	--	12	\$ 112,376
2400-2	Aquarist II	3986	2	\$ 85,524	--	12	\$ 125,050
2493-1	Aquarium Educator I	3129	2	\$ 67,129	--	12	\$ 98,136
2493-2	Aquarium Educator II	3360	2	\$ 72,077	--	12	\$ 105,381
7926-1	Architectural Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7926-B	Architectural Associate I/PM I	6274	2	\$ 134,613	--	12	\$ 196,794
7926-2	Architectural Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7926-C	Architectural Associate II/PM II	7263	2	\$ 155,827	--	12	\$ 227,821
7926-3	Architectural Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7926-D	Architectural Associate III/PM III	8306	2	\$ 178,189	--	12	\$ 260,498
7926-4	Architectural Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7542-1	Building Electrical Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7542-B	Building Electrical Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7542-2	Building Electrical Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7542-C	Building Electrical Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7542-3	Building Electrical Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7542-D	Building Electrical Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7542-4	Building Electrical Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7557-1	Building Mechanical Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7557-B	Building Mechanical Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7557-2	Building Mechanical Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7557-C	Building Mechanical Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7557-3	Building Mechanical Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7557-D	Building Mechanical Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7557-4	Building Mechanical Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7833-1	Chemist I	3955	2	\$ 84,856	--	12	\$ 124,068
7833-2	Chemist II	4264	2	\$ 91,475	--	12	\$ 133,736
7833-3	Chemist III	4901	2	\$ 105,151	--	12	\$ 153,697
7246-1	Civil Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7246-B	Civil Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7246-2	Civil Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7246-C	Civil Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7246-3	Civil Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7246-D	Civil Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7246-4	Civil Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7607-B	Communications Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7607-2	Communications Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7607-C	Communications Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7607-3	Communications Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7607-D	Communications Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7607-4	Communications Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7230-1	Control Systems Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7230-B	Control Systems Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7230-2	Control Systems Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7230-C	Control Systems Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7230-3	Control Systems Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7230-D	Control Systems Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7230-4	Control Systems Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
2234-1	Criminalist I	4220	2	\$ 90,535	--	12	\$ 132,358
2234-2	Criminalist II	5524	2	\$ 118,514	--	12	\$ 173,241
2234-3	Criminalist III	5799	2	\$ 124,403	--	12	\$ 181,864
1444-1	Cyber Security Analyst I	6121	2	\$ 131,314	--	12	\$ 191,991
1444-2	Cyber Security Analyst II	6626	2	\$ 142,151	--	12	\$ 207,839
1779-1	Data Analyst I	4585	2	\$ 98,365	--	12	\$ 143,821
1779-2	Data Analyst II	5480	2	\$ 117,575	--	12	\$ 171,925
7525-1	Electrical Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7525-B	Electrical Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7525-2	Electrical Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7525-C	Electrical Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7525-3	Electrical Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7525-D	Electrical Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7525-4	Electrical Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7253-1	Engineering Geologist Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7253-B	Engineering Geologist Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7253-2	Engineering Geologist Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7253-C	Engineering Geologist Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7253-3	Engineering Geologist Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7253-D	Engineering Geologist Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7253-4	Engineering Geologist Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7871-B	Environmental Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7871-2	Environmental Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7871-C	Environmental Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7871-3	Environmental Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7871-D	Environmental Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7871-4	Environmental Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7310-1	Environmental Specialist I	3955	2	\$ 84,856	--	12	\$ 124,068
7310-2	Environmental Specialist II	4771	2	\$ 102,353	--	12	\$ 149,667
7310-3	Environmental Specialist III	5304	2	\$ 113,796	--	12	\$ 166,371
1743-0	Ergonomist	4884	2	\$ 104,775	--	12	\$ 153,133
7978-1	Fire Protection Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7978-B	Fire Protection Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7978-2	Fire Protection Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7978-C	Fire Protection Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7978-3	Fire Protection Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7978-D	Fire Protection Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7978-4	Fire Protection Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7933-1	Landscape Architect Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7933-B	Landscape Architect Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7933-2	Landscape Architect Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7933-C	Landscape Architect Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7933-3	Landscape Architect Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7933-D	Landscape Architect Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7933-4	Landscape Architect Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7967-1	Materials Testing Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7967-B	Materials Testing Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7967-2	Materials Testing Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7967-C	Materials Testing Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7967-3	Materials Testing Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7967-D	Materials Testing Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7967-4	Materials Testing Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7554-1	Mechanical Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7554-B	Mechanical Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7554-2	Mechanical Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7554-3	Mechanical Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7554-D	Mechanical Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7554-4	Mechanical Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
6216-0	Observatory Program Supervisor	4402	2	\$ 94,440	--	12	\$ 138,079
1431-1	Programmer/Analyst I	4191	2	\$ 89,909	--	12	\$ 131,439
1431-2	Programmer/Analyst II	4468	2	\$ 95,860	--	12	\$ 140,167
1431-3	Programmer/Analyst III	4874	2	\$ 104,567	--	12	\$ 152,904
1431-4	Programmer/Analyst IV	5282	2	\$ 113,315	--	12	\$ 165,682
1431-5	Programmer/Analyst V	5689	2	\$ 122,043	--	12	\$ 178,440
7980-0	Risk Management and Prevention Program Specialist	5767	2	\$ 123,734	--	12	\$ 180,862
7527-1	Street Lighting Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7527-B	Street Lighting Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7527-2	Street Lighting Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7527-C	Street Lighting Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7527-3	Street Lighting Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7527-D	Street Lighting Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7527-4	Street Lighting Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7957-1	Structural Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7957-B	Structural Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794
7957-2	Structural Engineering Associate II	4771	6	\$ 120,456	--	12	\$ 149,667
7957-C	Structural Engineering Associate II/PM II	7263	12	\$ 227,821	--	12	\$ 227,821
7957-3	Structural Engineering Associate III	5304	2	\$ 113,796	--	12	\$ 166,371
7957-D	Structural Engineering Associate III/PM III	8306	12	\$ 260,498	--	12	\$ 260,498
7957-4	Structural Engineering Associate IV	5767	2	\$ 123,734	--	12	\$ 180,862
7642-0	Telecommunications Planner	5120	2	\$ 109,849	--	12	\$ 160,567
7280-1	Transportation Engineering Associate I	4264	6	\$ 107,657	--	12	\$ 133,736
7280-B	Transportation Engineering Associate I/PM I	6274	12	\$ 196,794	--	12	\$ 196,794

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Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	3655	2	\$ 78,425	--	12	\$ 114,631
2400-2	Aquarist II	4067	2	\$ 87,257	--	12	\$ 127,576
2493-1	Aquarium Educator I	3193	2	\$ 68,507	--	12	\$ 100,098
2493-2	Aquarium Educator II	3426	2	\$ 73,497	--	12	\$ 107,490
7926-1	Architectural Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7926-B	Architectural Associate I/PM I	6400	2	\$ 137,306	--	12	\$ 200,740
7926-2	Architectural Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7926-C	Architectural Associate II/PM II	7409	2	\$ 158,959	--	12	\$ 232,373
7926-3	Architectural Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7926-D	Architectural Associate III/PM III	8471	2	\$ 181,739	--	12	\$ 265,718
7926-4	Architectural Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7542-1	Building Electrical Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7542-B	Building Electrical Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7542-2	Building Electrical Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7542-C	Building Electrical Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7542-3	Building Electrical Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7542-D	Building Electrical Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7542-4	Building Electrical Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7557-1	Building Mechanical Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7557-B	Building Mechanical Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7557-2	Building Mechanical Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7557-C	Building Mechanical Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7557-3	Building Mechanical Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7557-D	Building Mechanical Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7557-4	Building Mechanical Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7833-1	Chemist I	4035	2	\$ 86,568	--	12	\$ 126,595
7833-2	Chemist II	4350	2	\$ 93,333	--	12	\$ 136,429
7833-3	Chemist III	4998	2	\$ 107,218	--	12	\$ 156,787
7246-1	Civil Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7246-B	Civil Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7246-2	Civil Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7246-C	Civil Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7246-3	Civil Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7246-D	Civil Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7246-4	Civil Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474

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Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-1	Communications Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7607-B	Communications Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7607-2	Communications Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7607-C	Communications Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7607-3	Communications Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7607-D	Communications Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7607-4	Communications Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7230-1	Control Systems Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7230-B	Control Systems Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7230-2	Control Systems Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7230-C	Control Systems Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7230-3	Control Systems Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7230-D	Control Systems Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7230-4	Control Systems Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
2234-1	Criminalist I	4305	2	\$ 92,352	--	12	\$ 135,010
2234-2	Criminalist II	5634	2	\$ 120,874	--	12	\$ 176,728
2234-3	Criminalist III	5914	2	\$ 126,887	--	12	\$ 185,539
1444-1	Cyber Security Analyst I	6244	2	\$ 133,966	--	12	\$ 195,875
1444-2	Cyber Security Analyst II	6759	2	\$ 145,011	--	12	\$ 211,994
1779-1	Data Analyst I	4677	2	\$ 100,349	--	12	\$ 146,702
1779-2	Data Analyst II	5591	2	\$ 119,955	--	12	\$ 175,371
7525-1	Electrical Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7525-B	Electrical Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7525-2	Electrical Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7525-C	Electrical Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7525-3	Electrical Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7525-D	Electrical Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7525-4	Electrical Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7253-1	Engineering Geologist Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7253-B	Engineering Geologist Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7253-2	Engineering Geologist Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7253-C	Engineering Geologist Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7253-3	Engineering Geologist Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7253-D	Engineering Geologist Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7253-4	Engineering Geologist Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-1	Environmental Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7871-B	Environmental Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7871-2	Environmental Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7871-C	Environmental Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7871-3	Environmental Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7871-D	Environmental Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7871-4	Environmental Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7310-1	Environmental Specialist I	4035	2	\$ 86,568	--	12	\$ 126,595
7310-2	Environmental Specialist II	4868	2	\$ 104,441	--	12	\$ 152,695
7310-3	Environmental Specialist III	5410	2	\$ 116,071	--	12	\$ 169,712
1743-0	Ergonomist	4980	2	\$ 106,842	--	12	\$ 156,224
7978-1	Fire Protection Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7978-B	Fire Protection Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7978-2	Fire Protection Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7978-C	Fire Protection Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7978-3	Fire Protection Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7978-D	Fire Protection Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7978-4	Fire Protection Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7933-1	Landscape Architect Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7933-B	Landscape Architect Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7933-2	Landscape Architect Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7933-C	Landscape Architect Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7933-3	Landscape Architect Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7933-D	Landscape Architect Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7933-4	Landscape Architect Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7967-1	Materials Testing Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7967-B	Materials Testing Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7967-2	Materials Testing Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7967-C	Materials Testing Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7967-3	Materials Testing Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7967-D	Materials Testing Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7967-4	Materials Testing Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7554-1	Mechanical Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7554-B	Mechanical Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7554-2	Mechanical Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-C	Mechanical Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7554-3	Mechanical Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7554-D	Mechanical Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7554-4	Mechanical Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
6216-0	Observatory Program Supervisor	4490	2	\$ 96,319	--	12	\$ 140,835
1431-1	Programmer/Analyst I	4274	2	\$ 91,704	--	12	\$ 134,070
1431-2	Programmer/Analyst II	4559	2	\$ 97,801	--	12	\$ 142,965
1431-3	Programmer/Analyst III	4972	2	\$ 106,675	--	12	\$ 155,952
1431-4	Programmer/Analyst IV	5389	2	\$ 115,612	--	12	\$ 169,023
1431-5	Programmer/Analyst V	5803	2	\$ 124,507	--	12	\$ 182,031
7980-0	Risk Management and Prevention Program Specialist	5882	2	\$ 126,198	--	12	\$ 184,474
7527-1	Street Lighting Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7527-B	Street Lighting Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7527-2	Street Lighting Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7527-C	Street Lighting Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7527-3	Street Lighting Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7527-D	Street Lighting Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7527-4	Street Lighting Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7957-1	Structural Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7957-B	Structural Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740
7957-2	Structural Engineering Associate II	4868	6	\$ 122,920	--	12	\$ 152,695
7957-C	Structural Engineering Associate II/PM II	7409	12	\$ 232,373	--	12	\$ 232,373
7957-3	Structural Engineering Associate III	5410	2	\$ 116,071	--	12	\$ 169,712
7957-D	Structural Engineering Associate III/PM III	8471	12	\$ 265,718	--	12	\$ 265,718
7957-4	Structural Engineering Associate IV	5882	2	\$ 126,198	--	12	\$ 184,474
7642-0	Telecommunications Planner	5222	2	\$ 112,042	--	12	\$ 163,803
7280-1	Transportation Engineering Associate I	4350	6	\$ 109,828	--	12	\$ 136,429
7280-B	Transportation Engineering Associate I/PM I	6400	12	\$ 200,740	--	12	\$ 200,740